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## JOBSTREET CORPORATION BERHAD (641378-W) Quarterly Report on Consolidated Results for the 4th Quarter Ended 31 December 2011 Condensed Consolidated Income Statement

(The figures have not been audited)

|   | INDIVIDUAL QUA<br>31/12/2011<br>RM'000 | ARTER ENDED<br>31/12/2010<br>RM'000 | CUMULATIVE QU<br>31/12/2011<br>RM'000 | ARTER ENDED<br>31/12/2010<br>RM'000 |
|---|--|-------------------------------------|---------------------------------------|-------------------------------------|
| Revenue   | 33,975                                 | 29,314                              | 139,857                               | 117,107                             |
| Other operating income  | 174                                    | 61                                  | 1,110                                 | 1,392                               |
| Operating expenses  | (25,208)                               | (18,807)                            | (86,453)                              | (68,056)                            |
| Results from operating activities   | 8,941                                  | 10,568                              | 54,514                                | 50,443                              |
| Finance income  | 451                                    | 261                                 | 1,390                                 | 1,007                               |
| Impairment loss on intangibles  |  | (330)                               | -                                     | (330)                               |
| Finance costs   | -                                      | (3)                                 | (11)                                  | (14)                                |
| Fair valuation of short term financial assets   | (10)                                   | 139                                 | (1,075)                               | 186                                 |
| Share of profit of equity accounted associate and jointly-controlled entities, net of tax | 1,078                                  | 1,262                               | 5,334                                 | 3,864                               |
| Profit before taxation  | 10,460                                 | 11,897                              | 60,152                                | 55,156                              |
| Tax expense   | (2,946)                                | (13)                                | (14,318)                              | (12,018)                            |
| Profit for the period   | 7,514                                  | 11,884                              | 45,834                                | 43,138                              |
| Profit attributable to: Shareholders of the Company                                       | 7,495                                  | 11,528                              | 43,701                                | 40,981                              |
| Minority interests  | 19                                     | 356                                 | 2,133                                 | 2,157                               |
| Profit for the period   | 7,514                                  | 11,884                              | 45,834                                | 43,138                              |
| Earnings per share (i) Basic (sen)  | 2.34                                   | 3.65                                | 13.71                                 | 13.01                               |
| (ii) Diluted (sen)  | 2.29                                   | 3.53                                | 13.40                                 | 12.65                               |

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# JOBSTREET CORPORATION BERHAD (641378-W) Quarterly Report on Consolidated Results for the 4th Quarter Ended 31 December 2011 Condensed Consolidated Statement of Comprehensive Income

(The figures have not been audited)

|  | INDIVIDUAL QU<br>31/12/2011<br>RM'000 | ARTER ENDED<br>31/12/2010<br>RM'000 | CUMULATIVE QU<br>31/12/2011<br>RM'000 | ARTER ENDED<br>31/12/2010<br>RM'000 |
|--|---------------------------------------|-------------------------------------|---------------------------------------|-------------------------------------|
| Profit for the period  | 7,514                                 | 11,884                              | 45,834                                | 43,138                              |
| Other comprehensive income, net of tax Foreign currency translation differences for foreign operations | (378)                                 | 5,035                               | (1,163)                               | (769)                               |
| Fair value of available-for-sale investments   | (1,457)                               | 1,860                               | (2,061)                               | 6,203                               |
| Other comprehensive income for the period, net of tax  | (1,835)                               | 6,895                               | (3,224)                               | 5,434                               |
| Total comprehensive income for the period  | 5,679                                 | 18,779                              | 42,610                                | 48,572                              |
| Total comprehensive income attributable to:<br>Shareholders of the Company                             | 7,616                                 | 18,376                              | -<br>42,275                           | 46,532                              |
| Minority interests   | (1,937)                               | 403                                 | 335                                   | 2,040                               |
| Total comprehensive income for the period  | 5,679                                 | 18,779                              | 42,610                                | 48,572                              |

### JOBSTREET CORPORATION BERHAD (641378-W) Condensed Consolidated Statement of Financial Position

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|  | Unaudited<br>As at<br>31/12/2011<br>RM'000 | Audited<br>As at<br>31/12/2010<br>RM'000 |
|--|--|--|
| Assets  Drenorty and agreement   | 1E E00                                     | 14.000                                   |
| Property and equipment   | 15,599                                     | 14,332                                   |
| Intangible assets  | 2,648                                      | 2,648                                    |
| Investment in associates and jointly-controlled entities  Available-for-sale investments | 82,430<br>25,754                           | 81,117<br>27,428                         |
| Deferred tax assets  | 3,463                                      | 3,030                                    |
| Total non-current assets   | 129,894                                    | 128,555                                  |
| Total Hon-current assets   | 129,094                                    | 120,333                                  |
| Short term investments   | 25,679                                     | 12,028                                   |
| Trade and other receivables  | 16,248                                     | 13,090                                   |
| Prepayments and other assets   | 576  | 1,115                                    |
| Tax recoverable  | 29   | 7  |
| Cash and cash equivalents  | 65,700                                     | 50,180                                   |
| Total current assets   | 108,232                                    | 76,420                                   |
| Total assets   | 238,126                                    | 204,975                                  |
| Equity   |  |  |
| Share capital  | 64,017                                     | 63,680                                   |
| Reserves   | 123,335                                    | 103,481                                  |
| Total equity attributable to owners  |  |  |
| of the Company   | 187,352                                    | 167,161                                  |
| Minority interests   | 1,485                                      | 1,150                                    |
| Total equity   | 188,837                                    | 168,311                                  |
| • ,  | <u> </u>                                   |  |
| Liabilities  |  |  |
| Loans and borrowings   | 227  | 369                                      |
| Deferred tax liabilities   | 9  | -  |
| Total non-current liabilities  | 236  | 369                                      |
| Loans and borrowings   | 170  | 158                                      |
| Deferred income  | 32,040                                     | 24,465                                   |
| Trade and other payables   | 14,703                                     | 8,830                                    |
| Taxation   | 2,140                                      | 2,842                                    |
| Total current liabilities  | 49,053                                     | 36,295                                   |
|  |  |  |
| Total liabilities  | 49,289                                     | 36,664                                   |
| Total equity and liabilities   | 238,126                                    | 204,975                                  |
| Not assets nor share attributable to   | -  | -  |
| Net assets per share attributable to owners of the Company (RM)                          | 0.58                                       | 0.53                                     |

At 31 December 2010

---Attributable to shareholders of the Company----Non-distributable------Distributable Capital Capital Total Share option Retained Reserve RM'000 Reserve RM'000 Reserve RM'000 Reserve RM'000 Earnings RM'000 Total RM'000 Shares RM'000 At 1 January 2011 63,680 6,228 216 560 12,154 1,321 (2,631) 85,633 167,161 1,150 168,311 Total comprehensive income for the period (1,286) (2,061) 43,701 2,256 42,610 Share options exercised 781 1,612 104 2,497 2,497 Transfer to share premium for share options exercised 167 (167) Transfer to retained earnings for share options lapsed (25) 25 (82) (82) Treasury shares acquired (82) Cancellation of treasury shares (444) (2,713) 444 2,713 Share-based payments 586 586 586 (23,164) (1,921) (25,085) At 31 December 2011 64,017 444 10,093 188,837 106,195 1,485 At 1 January 2010 62,989 2,721 1,212 919 (2,626) 127,193 130,250 Effect of adopting FRS 139 5,951 5,951 5,951 1,212 At 1 January 2010, as restated 62,989 2,721 5,951 919 (2,626)61,978 133,144 3,057 136,201 Total comprehensive income for the period (652) 6,203 40,981 46,532 48,572 691 2,876 216 3,783 3,783 Share options exercised Transfer to share premium for share options exercised 631 (631) Transfer to retained earnings for share options lapsed (35) 35 Treasury shares acquired (5) 1,068 1,068 1,068 Share-based payments (17,361) (21,308) Dividends (17,361)(3.947)

#### JOBSTREET CORPORATION BERHAD (641378-W) Condensed Consolidated Statement of Cash Flows For the 4th quarter ended 31 December 2011

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(The figures have not been audited)

|  | 12 months<br>ended<br>31/12/2011<br>RM'000 | 12 months<br>ended<br>31/12/2010<br>RM'000 |
|--|--|--|
| CASHFLOW FROM OPERATING ACTIVITIES   |  |  |
| Profit before taxation   | 60,152                                     | 55,156                                     |
| Adjustment for:-   |  |  |
| Depreciation   | 1,742                                      | 1,414                                      |
| Interest income  | (1,390)                                    | (1,008)                                    |
| Share-based payments   | 585  | 1,068                                      |
| Negative goodwill on acquisition of a subsidiary   | - (0)                                      | (565)                                      |
| (Gain)/loss on disposal of property and equipment  | (3)  | 20   |
| Share of profit after tax and minority interest of equity accounted associates and jointly-controlled entities | (5,334)                                    | (3,864)                                    |
| Dividend income  | (1,629)                                    | (1,032)                                    |
| Finance costs  | 11   | 14   |
| Investment distribution income   | (361)                                      | (232)                                      |
| Impairment loss on intangibles   | =  | 330  |
| Loss/(gain) on financial assets classified as fair value through   |  |  |
| profit or loss   | 1,075                                      | (186)                                      |
| Property and equipment written off   | 20   | -  |
| Unrealised foreign exchange loss/(gain)  | (138)                                      | 187  |
| Operating profit before working capital changes  | 54,730                                     | 51,302                                     |
| Changes in working capital:  |  |  |
| Receivables, deposits and prepayments  | (2,523)                                    | (2,774)                                    |
| Deferred income  | 7,309                                      | 6,280                                      |
| Payables and accruals  | 4,736                                      | 19   |
| Cash generated from operations   | 64,252                                     | 54,827                                     |
| Income tax paid  | (15,655)                                   | (12,814)                                   |
| Interest income received   | 1,390                                      | 1,008                                      |
| Finance costs  | (11)                                       | (14)                                       |
| Net cash generated from operating activities   | 49,976                                     | 43,007                                     |
| CASHFLOW FROM INVESTING ACTIVITIES   |  |  |
| Acquisition of other investments   | (17,114)                                   | (17,424)                                   |
| Net cashflow from acquisition of subsidiary  | -  | 1,490                                      |
| Increase in investments in an associate  | =  | (11,741)                                   |
| Investment distribution income received  | 361  | 232  |
| Purchase of property and equipment   | (3,061)                                    | (2,267)                                    |
| Purchase of treasury shares  | (82)                                       | (5)  |
| Proceeds from disposal of property and equipment   | 3  | 9  |
| Dividends received from an associate   | -  | 3,073                                      |
| Dividends received from other investments  | 6,342                                      | 1,032                                      |
| Net cash used in investing activities  | (13,551)                                   | (25,601)                                   |
| CASHFLOW FROM FINANCING ACTIVITIES   |  |  |
| Dividends paid to shareholders of the Company  | (23,164)                                   | (17,361)                                   |
| Dividends paid to minority shareholders  | (902)                                      | (3,035)                                    |
| Proceeds from issuance of shares pursuant to ESOS  | 2,394                                      | 3,569                                      |
| Repayment of borrowings  | (170)                                      | (158)                                      |
| Net cash used in financing activities  | (21,842)                                   | (16,985)                                   |
| Net increase in cash and cash equivalents  | 14,583                                     | 421  |
| Cash and cash equivalents at 1 January   | 50,180                                     | 50,641                                     |
| Effect of exchange rate changes on cash and cash equivalents   | 937  | (882)                                      |
| Cash and cash equivalents at 31 December   | 65,700                                     | 50,180                                     |
|  |  | =======================================    |